These Privacy & Personal Data Protection Terms ("Privacy Policy") are an integral part of the “Terms of Use” (available here: https://assets.fiteq.org/static/fiteq_toc.pdf) and set out the terms on which we process your personal data as well as our privacy obligations to you.

I. Policy-Specific Definitions

In addition to the terms already defined in the “Terms of Use”, data processing terms, whether or not they are capitalized, shall be defined as in the General Data Protection Regulation ("GDPR", EU Reg. n° Regulation (EU) 2016/679), or, where applicable, the California Consumer Privacy Act of 2018 (CCPA).

“Affiliating Sport Entity” : shall mean an entity, such as a national federation or sport club, in which you are a member and/or who has transmitted your data to us for purposes related to FITEQ Membership.

“Teqball Group” : shall mean Teqball Holding SàRL (a company registered in Luxembourg at the RCS Luxembourg under n° B191050, having its registered address at 44 avenue John F. Kennedy, 1855 Luxembourg, Luxembourg) and/or any EU subsidiary thereof.

II. Data Processing Principles

We process your personal data in conformity with the following principles:

1) Lawfulness, fairness and transparency : in compliance with all the relevant laws, fairly and in a transparent manner
2) Purpose limitation : only for specified and legitimate purposes as described in this Privacy Policy
3) Data minimization : only what is needed for the purposes defined in this Privacy Policy
4) Accuracy : in a way that reflects accurately on the situation in fact
5) Storage limitation : only until the data is needed for the purposes defined in this Privacy Policy
6) Integrity and confidentiality (security) : in a confidential and secure manner, that seeks to prevent unauthorized or unlawful processing, loss, destruction or damage to your data
7) Accountability principle : keeping records of our compliance with these principles and our relevant requirements

III. Data Controllers & Data Processors

The data controller (and under CCPA the service provider) for your personal data is, unless otherwise specified:

International Federation of Teqball (Fédération Internationale de Teqball) or “FITEQ”, an association registered in Switzerland at the Registre du Commerce du Canton de Vaud under n° CHE-327.306.031, having its registered address at Place Saint-François 7, c/o Ametis Conseils SA, 1003 Lausanne, Switzerland, with VAT n° CHE-327.306.031 VAT,

represented by Mr. Gábor BORSÁNYI.

Its data processors are identified in the tables below.

Other entities identified in the tables below may act as (joint) data controllers of this data, without any instruction from us, and may also choose to process this data via their respective (sub)processors. Such other data controllers are independently responsible for complying with data protection rules relevant to controllers. You should be able to find out more information about their data processing terms on their websites.

IV. Data Processing Purposes & Legal Basis

Your personal data is processed for the purposes and according to the methods defined in the tables below, depending on the category of data and/or your relationship to us.
1) **FITEQ Membership Data : FREE Members**

The table below applies to the elements of personal data of FITEQ’s Members who do not or have not paid a membership fee:

<table>
<thead>
<tr>
<th>Your Data</th>
<th>When / Where Data Captured</th>
<th>Our Use</th>
<th>Your Benefit</th>
<th>Legal Basis</th>
<th>Storage Period</th>
<th>Other Data Controllers</th>
<th>Our Data Processors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
<td></td>
<td>improved account identification</td>
<td>personalized online FITEQ membership card, functionality</td>
<td></td>
<td></td>
<td></td>
<td>Microsoft Azure (database hosting): azure.microsoft.com</td>
</tr>
<tr>
<td>Email address</td>
<td></td>
<td>contact information, account identification</td>
<td>functionilty</td>
<td></td>
<td></td>
<td></td>
<td>Sendgrid Inc. (system email sending): sendgrid.com</td>
</tr>
<tr>
<td>Date of birth</td>
<td>membership request form</td>
<td>online &amp; offline content tailoring</td>
<td>personalized online FITEQ membership card, provide content that is adapted to your age group and associated risks</td>
<td>consent</td>
<td>while membership is live + 2 years</td>
<td>Teqball Group</td>
<td>Escalion S.Á.R.L (identification for payment): <a href="http://www.escalion.com">www.escalion.com</a> ; Microsoft Azure (database hosting): azure.microsoft.com</td>
</tr>
<tr>
<td>Gender</td>
<td></td>
<td></td>
<td>Personalized online and offline content</td>
<td></td>
<td></td>
<td></td>
<td>Escalion S.Á.R.L (identification for payment): <a href="http://www.escalion.com">www.escalion.com</a> ; Microsoft Azure (database hosting): azure.microsoft.com</td>
</tr>
<tr>
<td>Country of residence</td>
<td></td>
<td></td>
<td>Personalized online FITEQ membership card</td>
<td></td>
<td></td>
<td></td>
<td>Escalion S.Á.R.L (identification for payment): <a href="http://www.escalion.com">www.escalion.com</a> ; Microsoft Azure (database hosting): azure.microsoft.com</td>
</tr>
<tr>
<td>Nationality</td>
<td></td>
<td></td>
<td>Personalized online FITEQ membership card</td>
<td></td>
<td></td>
<td></td>
<td>Escalion S.Á.R.L (identification for payment): <a href="http://www.escalion.com">www.escalion.com</a> ; Microsoft Azure (database hosting): azure.microsoft.com</td>
</tr>
</tbody>
</table>

2) **FITEQ Membership Data : PAYING MEMBERS**

The table below applies to the elements of personal data of FITEQ’s Premium Members (who have paid a membership fee), beyond all the data processing applicable to FITEQ’s free Members (cf. table above) which also applies to Premium Members:

<table>
<thead>
<tr>
<th>Your Data</th>
<th>When / Where Data Captured</th>
<th>Our Use</th>
<th>Your Benefit</th>
<th>Legal Basis</th>
<th>Storage Period</th>
<th>Other Data Controllers</th>
<th>Our Data Processors and Uses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
<td>initial (free) member ship request form</td>
<td>paying account identification &amp; verification</td>
<td>payment processing, security, and troubleshooting</td>
<td></td>
<td></td>
<td></td>
<td>Microsoft Azure (database hosting): azure.microsoft.com</td>
</tr>
<tr>
<td>Email address</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Affiliating Sport Entity</td>
<td>Sendgrid Inc. (system email sending): sendgrid.com</td>
</tr>
<tr>
<td>Billing address (Country, ZIP code, City)</td>
<td>payment for membership</td>
<td>troubleshooting, accounting</td>
<td>improved invoicing, troubleshooting</td>
<td>contract <a href="https://assets.fiteq.org/static/fiteq_membership_toc.pdf">https://assets.fiteq.org/static/fiteq_membership_toc.pdf</a></td>
<td>while membership is live + 2 years</td>
<td>Teqball Group</td>
<td>Escalion S.Á.R.L (identification for payment): <a href="http://www.escalion.com">www.escalion.com</a> ; Microsoft Azure (database hosting): azure.microsoft.com</td>
</tr>
<tr>
<td>paying member status</td>
<td></td>
<td>correct account classification, benefits offering</td>
<td>benefits of paid membership (as further detailed here: <a href="https://assets.fiteq.org/static/fiteq_membership_toc.pdf">https://assets.fiteq.org/static/fiteq_membership_toc.pdf</a>)</td>
<td></td>
<td></td>
<td></td>
<td>Escalion S.Á.R.L (identification for payment): <a href="http://www.escalion.com">www.escalion.com</a> ; Microsoft Azure (database hosting): azure.microsoft.com</td>
</tr>
</tbody>
</table>
3) **FITEQ Membership Data : IDENTITY VERIFIED MEMBERS**

If you are a FITEQ Premium Member or FITEQ free Member, then your data is processed based on the tables above, but beyond this, if your identity is verified as part of your membership process (including becoming a Player) then the table below will also apply to the processing of your data:

<table>
<thead>
<tr>
<th>Your Data</th>
<th>When / Where Data Captured</th>
<th>Our Use</th>
<th>Your Benefit</th>
<th>Legal Basis</th>
<th>Storage Period</th>
<th>Other Data Controllers</th>
<th>Our Data Processors and Uses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Photo ID data (name, place of birth, date of birth, issuing country, ID type, ID number, expiry date)</td>
<td>ID verification process</td>
<td>account identification &amp; verification</td>
<td>correctly identifying you, binding your achievements to your name, distinguishing you from others who may have an identical name</td>
<td>contract and/or Pro Player Agreement</td>
<td>(N/A : not stored beyond ID verification)</td>
<td>Teqball Group</td>
<td>Teqball Group (ID verification process)</td>
</tr>
<tr>
<td>ID-verified member status</td>
<td>successful ID verification</td>
<td></td>
<td></td>
<td></td>
<td>while membership is live + 2 years</td>
<td>Teqball Group</td>
<td>Shufti Pro Limited (ID verification process): shuftipro.com</td>
</tr>
</tbody>
</table>

4) **Digital Content (Website) Use Data**

If you use the Digital Content, your data is processed as described in the table below:

<table>
<thead>
<tr>
<th>Your Data</th>
<th>When / Where Data Captured</th>
<th>Our Use</th>
<th>Your Benefit</th>
<th>Legal Basis</th>
<th>Storage Period</th>
<th>Other Data Controllers</th>
<th>Our Data Processors and Uses</th>
</tr>
</thead>
<tbody>
<tr>
<td>usage (analytics) data</td>
<td>Digital Content usage</td>
<td>troubleshooting, improving the Digital Content</td>
<td>improved user experience, troubleshooting</td>
<td>legitimate interests</td>
<td>5 years after inactivity</td>
<td>Teqball Group</td>
<td>Google LLC. (data analysis and website optimization) <a href="https://support.google.com/analytics/answer/6318039?hl=en">https://support.google.com/analytics/answer/6318039?hl=en</a> SolarWinds Worldwide (data logging): <a href="http://www.solarwinds.com">www.solarwinds.com</a></td>
</tr>
<tr>
<td>Email address</td>
<td>newsletter subscription request form</td>
<td>provision of special offers, other relevant marketing</td>
<td>special offers, discounts</td>
<td>consent</td>
<td>while membership is live + 2 years</td>
<td>Teqball Group</td>
<td>The Rocket Science Group LLC d/b/a Mailchimp (email marketing) <a href="http://mailchimp.com">mailchimp.com</a></td>
</tr>
</tbody>
</table>

5) **Marketing Data**

If you consent to marketing, your data is processed as described in the table below:

<table>
<thead>
<tr>
<th>Your Data</th>
<th>When / Where Data Captured</th>
<th>Our Use</th>
<th>Your Benefit</th>
<th>Legal Basis</th>
<th>Storage Period</th>
<th>Other Data Controllers</th>
<th>Our Data Processors and Uses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
<td>membership request form</td>
<td>Provision of special offers, other relevant marketing</td>
<td></td>
<td>consent</td>
<td>while membership is live + 2 years</td>
<td>Teqball Group</td>
<td>Teqball Group (targeted marketing)</td>
</tr>
<tr>
<td>Email address</td>
<td>newsletter subscription request form</td>
<td>provision of special offers, other relevant marketing</td>
<td></td>
<td>consent</td>
<td>while membership is live + 2 years</td>
<td>Teqball Group</td>
<td>The Rocket Science Group LLC d/b/a Mailchimp (email marketing) <a href="http://mailchimp.com">mailchimp.com</a></td>
</tr>
</tbody>
</table>

Teqball Group (targeted marketing)
6) Club Developer Data

If you provide data on the link below, your data is processed as described in the table below:

<table>
<thead>
<tr>
<th>Your Data</th>
<th>When / Where Data Captured</th>
<th>Our Use</th>
<th>Your Benefit</th>
<th>Legal Basis</th>
<th>Storage Period</th>
<th>Other Data Controllers</th>
<th>Our Data Processors and Uses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Email address</td>
<td>teqball club development</td>
<td>ease of contact, correct processing of request</td>
<td>support with teqball club startup</td>
<td>consent</td>
<td>2 years from the date of establishment of the teqball club</td>
<td>Teqball Group</td>
<td>Jotform (form data processing) <a href="http://www.jotform.com">www.jotform.com</a></td>
</tr>
<tr>
<td>Country of residence</td>
<td><a href="http://www.fiteq.org/organisations/clubs/signup">www.fiteq.org/organisations/clubs/signup</a></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phone number</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7) Cookie Data

The details for processing of cookie data have been provided to you separately in pop-up windows and/or other documentation. If this is not the case, please contact our Data Protection Officer as below.

V. YOUR RIGHTS

You have the following rights in relation to your personal data:

8) Right to be informed

You have the right to be informed about the collection and use of your personal data in a clear and transparent way. Please consult the table above in clause III Data Controllers & Data Processors, or, in case of questions, contact our Data Protection Officer (contact details in clause VI ACCOUNTABILITY).

9) Right to access

You have the right to request access to your personal data and obtain information regarding the purpose of processing, what categories of personal data are processed, data processors, length of processing, your rights relating to our processing, your right to lodge a complaint with a supervisory authority regarding our processing, information on third party sources of your personal data communicated to us, and the existence of automated decision-making and related information, including the logic involved, as well as the significance and the envisaged consequences of such processing for you, whether your personal data is transferred outside the EEA, and the conditions of these transfers.

10) Right to rectification

You have the right to request rectification or completion of your personal data.

11) Right to erasure

You have the right to request erasure of your personal data without delay if:

- your personal data is no longer necessary for the purpose under which it was collected;
- you withdraw your consent and there is no other legal basis for processing;
- you object to the processing and there are no overriding legitimate grounds for the processing;
- your personal data has been processed unlawfully;
● your personal data has to be erased according to relevant laws.

Please note that we are entitled to not erase your personal data if it is necessary for legal or regulatory purposes.

12) Right to restrict processing

You have the right to restrict processing of your personal data if:

● you have contested the accuracy of your personal data, for a period enabling us to verify the accuracy of your personal data;
● the processing is unlawful and you oppose the erasure of your personal data and request the restriction of its use instead;
● they are required by you for the establishment, exercise or defense of legal claims.

Where processing has been restricted, such personal data shall, with the exception of storage, only be processed with your consent or for the establishment, exercise or defense of legal claims, for the protection of the rights of another natural or legal person, or for reasons of public interest as such is defined in the EU.

13) Right to object to processing

Where personal data is processed for direct marketing purposes, you have the right to object at any time to the processing of personal data concerning you for such marketing, which includes profiling to the extent that it is related to such direct marketing.

You also have the right to object to the processing of personal data where the legal basis of processing activity is our legitimate interest, or the legitimate interest of a third party.

14) Right to data portability

You have the right to receive the personal data in our possession or control in a structured, commonly used and machine-readable format, and have the right to transmit that data to another data controller without hindrance from us. You also have the right to have your personal data transmitted directly from us to another data controller where technically feasible.

15) Right to withdraw your consent / opt out / DO NOT SELL

You have the right to opt-out of or withdraw any consent you have given at any time, and to request that we do not sell your personal information, without affecting the lawfulness of processing based on your consent given previously.

You can do this by contacting the Data Protection Officer (cf. below).

16) Rights related to automated decision making including profiling

No automated decision making is carried out based on your data.

17) Right to lodge a complaint with a supervisory authority

You have the right to lodge a complaint with the (governmental) authority supervising data protection in your jurisdiction.

VI. ACCOUNTABILITY

For queries relating to your data or this Privacy Policy, please contact our Data Protection Officer:

Dr. Vámosi Zoltán
+36.1.278.0518
zoltan@drvamosi.hu
Bajcsy-Zsilinszky út 16. III/17., Budapest 1051, Hungary
VII. **DATA SECURITY**

When you submit personal data online or via an application you accept the unavoidable risks associated with such technologies. **WE DECLINE ALL LIABILITY RELATING TO LOSS OR CORRUPTION OF YOUR PERSONAL DATA AND ANY CONSEQUENCE THEREOF,** unless we have breached the standards of care required of data processors based in the EU.

VIII. **INTERNATIONAL DATA TRANSFERS**

By providing your consent to processing some of your personal data (cf. list in table at clause III “Data Controllers & Data Processors”) it will be automatically processed by entities based outside of the EEA, who may not provide the level of data privacy and/or security that you would have under GDPR. As indicated in the relevant consent statements, you may, without detriment to you, choose to not consent to such processing.

IX. **CALIFORNIA RESIDENTS ONLY**

This section applies only to residents of the State of California.

The types, methods, uses, sharing (including any sale) and recipients of personal information are listed in the tables in clause IV (“Data Processing Purposes & Legal Basis”). Your rights, including opt-out rights, are listed in clause V (“YOUR RIGHTS”), including your right to request that we DO NOT SELL your personal information.

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Updated: Jan 2021

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